

Juba Samaj Kallayan Sangstha (JSKS) Annual Report 2020

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Foreword

This is organization Juba Samaj Kallayan Sangstha (JSKS) 30 years of age we are going through in life of as a voluntary development a package of multiple diverse activities. From 1996 its activities implemented by people at field level. JSKS backward section of the society including disadvantaged Men-women and girls, people with disabilities, aborigines in the community. However, traditionally to say that the one year report 2019 herewith will give you all to have an exposure on our little efforts extended to make a bit of good to others whom we call beneficiary people in particular through interventions of various programs during the reporting period.

We always gratefully acknowledge our deepest love and gratitude to all who have assisted us so far not only in the last years activities but also all along the previous journey in community development initiative since beginning of grass root operation toward achieving a dream going out from the various circle of poverty as well as bringing change to people's life for testing and enjoying a true happy and peaceful life. Thanks and warm wishes also to development partners, other national – international agencies, govt. departments and our committee members and staffs altogether for their valuable contribution, sincere love and encouragement.

Pray for us so that we can serve to the suffering humanity till to death for which reason almighty has created all of us specially human being.

Wish you all great success and happiness.

Md. Mijanur Rahman.
Executive Director, JSKS
December, 2019.

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Acronym:

AC	Assistant Commissioner
CB	Capacity Building
CfP	Call for Proposal
JSKS	Juba Samaj Kallayan Sangstha
DC	Deputy Commissioner
DPEO	District Primary Education Officer
DPHE	Department of Public Health Engineering
ED	Executive Director
EU	European Union
EX-EN	Executive Engineer
GO	Government Organization
MDG	Millennium Development Goal
M&M	Mentoring and Monitoring
NGO	Non-Government Organization
NGOAB	NGO Affairs Bureau
PIC	Project Implementation Committee
PIP	Project Implementation Plan
PNGO	Partner NGO
PP	Project Proposal
PRA	Participatory Rural Appraisal
PS	Police Station
SMILING	Small Initiatives by Local Innovative NGOs
UP	Union Parisad
UEO	Upazila Education Officer
UHDC	Union Health Development Committee
UNO	Upazila Nirbahi Officer
UPHDC	Upazila Health Development Committee
VHDC	Village Health Development Committee
WatSan	Water and Sanitati

ORGANISATION INFORMATION

1. Background:

As a non-govt. and non-profit Voluntary development organization, Juba Samaj Kallayan Sangstha (JSKS) was founded in 1994 with a view to bring men-women empowerment about the over all condition of rural poor particularly neglected womenfolk. It comes 1994 when her field operation had been launched effectively at grassroots level. We usually work among disadvantaged men-women and girls along with disabled people, Adibashi minority and Acid burnt assault victims and a few other unprivileged & vulnerable sections of the society following small group as well as community approaches both based on the strategy of integrated development. Being registered under the dept. of social services & Bureau of NGO Affairs, There is also an executive committee as it's guiding policy-making instrument. In addition, a skilled and experience staff led by the Executive Director is dedicatedly engaged to run the organization's program in a good order. The organization has so far implemented a number of various types of development projects both small and medium size with support from home and abroad including govt. assistance on which we have proven track records and evidences. The initiator and founder of the organization is a former professional social worker.

2. Legal status:

Si No	Department of Government Bodies	Registration No	Date
1.	Department of Social service	Rang/Ganga-611	16-11-1999
2.	NGO Affairs Bureau	DSS/FDO-R-2389/07	23-03-2007

3. Vision: The vision Of JSKS is to make a society free from starvation, operation and exploitation where everybody individual will be able to live in peace and harmony and to enjoy the rightful share a resource belonging to the society through empowerment to powerless people and local resource mobilization.

4. Mission:

JSKS development mission is based on the conviction that the paramount need of the people is nit relief but release to their potentialities for personal, social, economic, civic, growth and development.

JSKS development objective are based on 3 enter related principles.

- a) People institution building and activation of group dynamism
- b) Empowerment powerless people local resource mobilization and
- c) Poverty alleviation through sustainable IGA



Project operation meeting with staff of JSKS

5. Specific Objectives:

The specific objectives of the organization stated below:

☐ Building up of rural institutions like the backward segment of men-women, girls, youths and people with disabilities also from Adiabatic ethnic community & Migrants.

☐ Undertake small IGA/ Micro-Credit and entrepreneurship development activities for employment and income generation of customer people toward secured livelihood and sustainability.

☐ Developing expertise and knowledge of beneficiaries through education & training both in terms of technical/ Vocational and human resource development aspects as well that help prepare them as competent for new millennium.

☐ Promotion of rural health, Nutrition and WATSAN system including awareness and actions on HIV/AIDS and Arsenic contamination together with environmental conservation & Drug addiction / Anti Tobacco campaign etc.

☐ Adaptation of climate change and related actions to address its harmful effects.

☐ Establish justice, human rights and empowering of women, girls and children with importance to PWDs and Acid victims, preventing of women-children trafficking, illegal migration and enhance the rights of woman & child.

☐ Protect the interest of general consumers through collective efforts/ association.

☐ Assist the interested trained and skilled people in going abroad for seeking job and earning foreign exchange that will help reduce our burden of unemployment.

☐ Rehabilitation of people with all type of disabilities including visually impaired and Acid burn assault victims at the community level.

☐ Strengthening of local and good governance & fostering democracy.

☐ Election monitoring and voter education.

- ☒ Development of aquaculture sector and fisheries resources (Pond & other water bodies).
- ☒ Technology transfer of modern scientific agriculture & livestock improvement
- ☒ Extend support on land reforms (i.e. khas land/ water bodies distribution & management) and empowering the asset less & enhance landless development.
- ☒ Gender relation & development.
- ☒ Disaster preparedness, response & rehabilitation.
- ☒ Any humanitarian & philanthropic initiative.
- ☒ Information, Communication, Technology and Publication etc.

6. Core values:

- Non-discrimination & non-violence
- Transparency & accountability
- Good governance & democracy
- Women empowerment & women development
- Gender equity / equality
- Peace, tranquility and humanity
- Respect to all kinds of culture, values and heritages
- Protection of environment & adapting climate change
- Voluntarism/ Sacrificing spirit etc.

7. Major Field of activities:

The major areas/sectors the organization covers are

- ☒ Institution
- ☒ Education
- ☒ Health
- ☒ Disability



- ☞ Environment
- ☞ Agriculture
- ☞ Human rights
- ☞ Sanitation
- ☞ **Disaster**
- ☞ Information
- ☞ Communication / Technology
- ☞ Fish culture
- ☞ Brave man campaign
- ☞ Engagement man & Women
- ☞ Climate change
- ☞ Publication etc.

Training Participate in Education Program of JSKS

8. Target Audience:

- * Hard core poor (male & female)
- * Distress & Landless women / men
- * Asset less man, women & youth/ Fishermen
- * Disadvantaged children & adolescents/girls
- * People with Disability/Acid victims
- * Transgender (Hijra) people and people with HIV/ AIDS
- * Aborigine / Plain tribal (Minority)
- * Migrants and trafficked / Drug addict persons

9. Past major achievements in the areas of:

- + Flood relief and rehabilitation
- + Non formal child & adult education
- + Program on disability development
- + Agriculture technology transfer
- + Safe water, hygiene and sanitation
- + Fish culture & Aquaculture technology transfer
- + Micro credit
- + Adaptation of climate change and related actions to address its harmful effects
- + Empowerment local resource mobilization
- + Integrated food assisted development program
- + Adarsha Gram Development Project
- + Vulnerable Group Development (VGD)

10. Main program focus:

- Education and training
- Health and sanitation
- Environment
- Agriculture
- Human rights and good governance
- Disability and development
- Disaster and rehabilitation
- STDS/HIV/AIDS program
- Engagement man & Women
- Brave man campaign
- Information and communication technology etc.

11. Previous sources of funding:

JSKS funding sources of VHSS, MCC, NGO Forum, DWSS-UNICEF, IFADEP SP-2, RDP, EC, PPMU, MISEREOR-GERMANY, PROSHIKA, DFID-B, Caritas –Japan, PKSF, CCDD.

12. Administrative set-up:

There exists a supreme authority of JSKS called general council consisting of 31 members with 30% numbers of women representation. Another Executive committee comprising 7 members then is elected by the GC for a period of 2 years, which is responsible for formulation of necessary planning, and development policy with a view to carrying out them in a good manner through appointing required staffs and volunteers. The Executive Committee meets once in every two months while GC at least once a year. Presently, a staff team of 30 members headed by the Executive Director executes all administrative and program_functions as per Organogram. In implementation programs, the organization follows various rules and policies including financial manual for smooth execution and management of the programs and projects.

13. Working area:

Particulars	Quantity
No. of district	04
No. of Upazila	18
No. of Union	60
No. of Villages	650
No. of Pourashava	08

14. Staff situation:

Particulars	Number
<input type="checkbox"/> Number of total staff	30
<input type="checkbox"/> Total male staff	19
<input type="checkbox"/> Total female staff	5
<input type="checkbox"/> Staff on full time	24
<input type="checkbox"/> Volunteer	6
<input type="checkbox"/> Total staff of disable program	1
<input type="checkbox"/> Total PWD staff in disable program	0



15. Future Planning:

- Industry Development
- Human Resource Development Center
- Legal Aid Center
- Vocational Training Center / Youth training
- Handicrafts
- Information Center
- Training center
- Establish of Livestock, Poultry & Fish Khamar
- Community Health Centre etc.

18. Support Received from the Following Organizations during reporting period up to 2016

SI No.	Name of program	Donor name	Duration & Started date	Amount	Status
1.	Community Health & Support Service	Health Ministry	2016	430000	On going
2.	Disable Rehabilitation Development	Protibondhi Foundation & CCDD	2014	500000	On going
3.	Disaster Preparedness and Rehabilitation	Caritas -Japan, MCC,VHSS,CCDD	2010	1945000	On going
4.	Empowerment through Resource Mobilization	DFID-B,ALRD	2005	356530	On going
5.	Pregnant Mother allowances	DWA	2016-2019	64000	Completed
6.	Vulnerable group Development (VGD)	DWA	2014-2018	4268730	Completed
7.	Combined Climate Change impact through Paddy Cultivation, Fish Culture and live stock Rearing	PKSF Trust found & JSKS	2012	2000000	On going
8.	Pure drinking water supply & sanitation	NGO forum,DWSS,UNISEF	1996	550000	On going
9.	Brave Men Campaign	C.M.M.S,JSKS	2014	17000	On going
10.	Engagement Man &Women	C.M.M.S	2015	300000	On going

DISABILITY MEANS NOT INABILITY - RATHER ABILITY IN DIFFERENT WAY

19. Structure of the Executive Committee (EC):

Name	Educational Qualification	Designation	Profession	Duration
Alamgir Kabir	M.A	President	X .Principal	31-07-2021
Md.Fazlul Haque	B.A	Vice- President	Social worker	31-07-2021
Md. Mijanur Rahman	M.A	Secretary	Social Worker	31-07-2021
Sanaton Das	M.A	Treasurer	Journalist	31-07-2021
Md.Gazi Abdur Sobahan	HSC	Member	Social Worker	31-07-2021
Sreemati Anjali Rani Gosh	HSC	Member	X Teacher	31-07-2021
Mst Seuli Khatu	SSC	Member	House wife	31-07-2021 ⁱ

20. Staff lists

SI	Name	Position	Qualification
1.	Md. Mijanur Rahman	Executive Director	M.A
2.	Md. Mohsin Ali	Coordinator	B.S.S
3.	Md. Abdul Jalil Mia	Project Manager	B.A
4.	Md.Fazlul Haouqe	Accountant	B.Com
5.	Mst: Najnin Khatun	Assistant Accountant	H.S.C
6.	Md.Nure Alom	Monitoring Officer	B.A
7.	Md. Enamul Houqe	Supervisor	B.Com
8.	Md.Atikur Rhaman	Supervisor	M.A
9.	Md. Saidur Rhaman	Trainer	B.A
10.	Md. Asraful Islam	Trainer	B.A
11.	Md.Abdus Sattar	Organizer	HSC
12.	Mst Halima Khatun	Organizer	BA
13.	Mst,Shahida Khatun	Organizer	B.Com
14.	Mst Marjia khatun	Organizer	Diploma. campiest
15.	Mst:Shapla Khandakar	Computer Operator	HSC
16.	Md. Liton Ahamed	Support staff	HSC

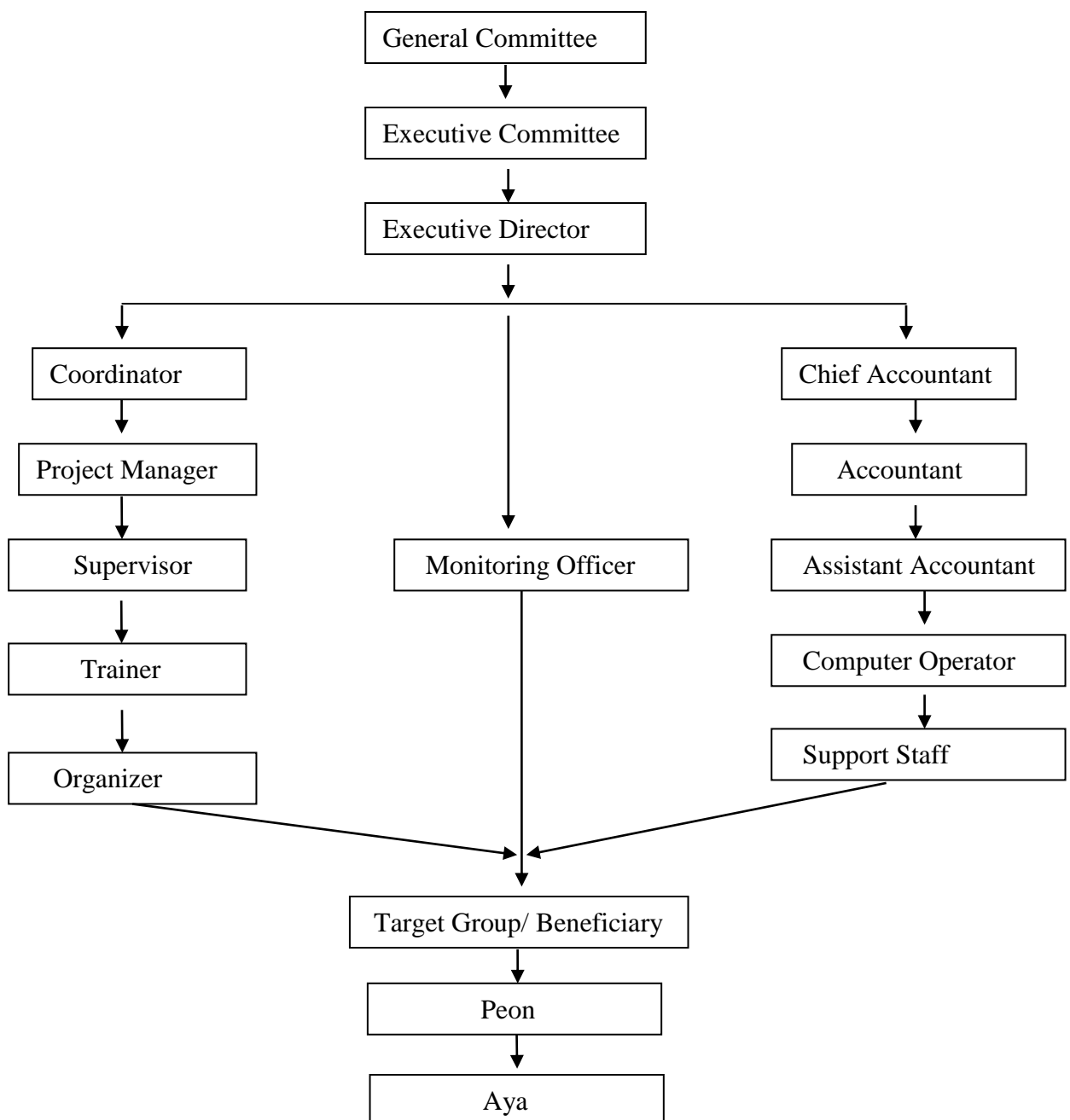
17.	Mst.Ambia Khatun	Support staff	HSC
18	Md. Kaium Ali	Peon	SSC
19.	Mst Asia Khatun	Aya	Class Eight
20.	Md.Altab Hosen	Night Guard	Class Eight

21.a) Level of functional staff:

Position	Male	Female	Full time	Part time
Managerial	03	01	04	-
Mid level	08	02	10	-
Field level	07	-	07	-
Support staff	01	02	03	
Volunteer	-	06	-	06

(All most all the staffs are trained in different capacities.)

22. Describe briefly the operational / management of the JSKS Organogram:



23. VISITORS: (Up to 2019)

Name of the visitor	Title / Position	Organization/ Department	Purpose
Md. Jahurul Islam	Associate Scientist	Early Concern	Project Visit
Md. Jasim Uddin Ferdus	Spesalist-Project Co-ordinator	PripTrust	NGO Visit
Dr. Tureen Afrose	Barisret –At Law.Law Development Associate	High Couret	NGO Visit
Md.Asraful Islam	Manager	PKSF	Project Visit
Dilip Kumer Charabotee	Assistant Director	PKSF	Project Visit
Md. Ruhul Amin	Assistant Manager	PKSF	Project Visit
Md.Abul Kashem	Deputy Director	WFP	Project Visit
Mst Shahanara Begum	DWO	WFP	Project Visit
Mst. Mafuja Begum	UWO	WFP	Project Visit
Dr.Owin	Consultant	CIDA-Canada	NGO Visit

25. Networking Linkage of Organization:

Name of Forum / Network	Status	Type of Membership	Main activities with professional bodies
1) FNB-Rangpur	Non-govt.	Chapter Member	Advocacy, Policy, Information & Coordination
2) CDL-Rangpur	Non-govt.	Area Member	Development information communication, publication & Resource dissemination
3) CDF-Dhaka	Non-govt.	Linkage Member	Linkage, Network, Advocacy, Policy and Coordination
4) GARNET-SA	Non-govt.	Forum Member	Health, WatSan & Environment
5) VHSS-Dhaka	Non-govt.	Associate Member	Health message dissemination and coordination
6) BFRG-Dhaka	Non-govt.	Network Member	Exchange of information and training on techniques of Fund raising
7) Northern CAHD Network	Non-govt.	Working group Member	Integration and Promotion of disability issue with main stream development
8) CCHRB/BMSP – Dhaka	Non-govt.	Linkage member	Advocacy lobbying & implement
9) District Disability Welfare Committee & Gangachara Upazila Committee Rangpur	govt.	NGO member	Coordination Information & implementation of disability legislation
10) APCD-Thailand	Non-govt./Internat - ional	Network Member	Training, information & Rights on disability
11) DCDD- Netherlands	Non-govt./Internat- ional	Network Member	Information Dissemination/ Net working on disability
11.a) AMAN-Bangladesh	Same	Network Member	Promoting peace and solidarity among Asian people

12) Adarsha Gram Upazila Project Committee of 7 Upazila in Rangpur dist.	Govt.	Committee member	Collaboration, monitoring etc. Review,
13) Brotee Samatat Networking	Non-govt.	Network Partner	Women in Development & entrepreneurship
14) Democracy Watch	Non-govt	Network Member	Strengthening good governance /democracy
15) Bangladesh Network on Small Arms (BANSA)	Non-Govt.	Network Member	Eliminating illegal small arms and terrorism (as per UN convention)
16) Child Sight Network - CSN	Non-Govt.	Network Partner	Eradicating of avoidable blindness in the children
15) Campaign for Popular Education (CAMPE)	Non-Govt.	Associate Member	Campaign in education for all /information, exchange and sharing
17) Chalanbeel Network	Non-Govt.	Founding Member	Movement against Women, and child repression along with Acid violence
18) Migration Forum	Non-Govt.	Member	Save the Illegal Migrate. Training & get facilities.



Tree Plantation Distribution of Group Members in Climate Change Project

25. MANAGMENT SYSTEM:

*General Council	- 31Members
*Executive Committee	-7 Members
*Election period	- 2 years
*Organization head	- Chairman
*Executive Chief	- Director
*EC meeting schedule	- Bio-monthly
*Staff meeting cycle	- Weekly
*Annual General Meeting (AGM)	- Yearly

27. CONTACT PERSON:

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DEVELOPMENT CAN NOT BE TAKEN PLACE WITHOUT CHANGE
